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COLONIAL BANK, N.A.

Application For Employment

3422493

272-7200

We are an Affirmative Action/Equal Opportunity Employer. Candidates are considered for employment without regard to race, color, religion, national origin, sex, marital status, age, disability, veteran or citizenship status. Employment with our company is at the will of the employee and the employer. In order to be considered for employment, this application must be fully completed.

Date 01/31/2006	Position Applied For/Location (Please be specific): 05-1884 - Executive Assistant I		Salary Requirements \$	
Date Available For Employment 02/01/06	Referral Source <input type="checkbox"/> Walk-In <input type="checkbox"/> Mail-In Name of Referral: ColonialBank.com	<input type="checkbox"/> Job Fair <input type="checkbox"/> Advertisement <input type="checkbox"/> Employee	<input type="checkbox"/> School Placement Office <input type="checkbox"/> State Employment Dept. <input type="checkbox"/> Civic Organization <input type="checkbox"/> Internet (which site):	<input type="checkbox"/> Temporary Agency <input type="checkbox"/> Personnel Agency <input type="checkbox"/> Colonial Web Page
Are there any hours that you would be unable to work? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No What Hours ?:				
Basic Information - Please Print in Ink				
Name: (In Full) Last - First - Middle Ellison Cynthia R				
Please indicate other names you have used in previous employment or schooling.			Email Address ellj7684@bellsouth.net	
Residence: Street Address 1598 Sandstone Court	City Montgomery	State AL	County Montgomery	Zip Code 36117
Home Telephone () (334) 271-6199	Alternate Telephone () (334) 201-8166	Social Security Number 420-80-4237		
Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States?			Are you under 18 years of age?	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Do you possess a valid driver's license? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever applied for employment with Colonial Bank? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, date:		Have you ever been employed at Colonial Bank before? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, date:		
Do any of your relatives work at Colonial Bank? If yes, give name and relationship. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Courtnei Ellison -- Daughter				

Previous Addresses During The Last Five Years

Street Address	City	State	Zip	County	From/To

SPECIAL SKILLS: Check boxes for training and experience.

- | | | |
|--|---|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Programming | <input type="checkbox"/> Personal computer |
| <input type="checkbox"/> Bookkeeping | <input type="checkbox"/> Proof machine | <input type="checkbox"/> Excel |
| <input checked="" type="checkbox"/> Calculator | <input type="checkbox"/> Sales | <input checked="" type="checkbox"/> Word |
| <input type="checkbox"/> CRT | <input type="checkbox"/> Transcribing machine | <input type="checkbox"/> Microsoft Project |
| <input type="checkbox"/> Data entry | <input checked="" type="checkbox"/> Typing (60 words per minute currently) | <input type="checkbox"/> Microsoft Access |
| <input type="checkbox"/> Imaging | <input type="checkbox"/> Other _____ | <input checked="" type="checkbox"/> Other PC programs |
| | | <input checked="" type="checkbox"/> Desktop publishing |

List any education or training received related to the position applied for (e.g., customer relations, credit, supervision, etc.):

RECORD OF EMPLOYMENT
List All Additional Employers on a Supplemental Sheet

EMPLOYER (present or last): Dillard's				Supervisor's Name Amy Lyda	
Street Address 3000 Eastdale Circle		City Montgomery	State AL	Zip Code 36117	Area Code/Phone Number (334) 272-6374
Job Title: Salon Coordinator		Base Salary (Annual or Hourly):		Dates Employed (Month/year):	
<input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time		Start \$7.00 Final \$9.00		From 1999 To Present	
Describe responsibilities: Coordinate appointments for hair stylists, answer the phones, checkout clients, retail markdowns					
Reason for leaving last position or wanting to leave current position:					
Presently employed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No May we contact this Employer to obtain a reference? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
EMPLOYER (previous): Auburn University Montgomery				Supervisor's Name Dr. Bayo Lawal	
Street Address 7430 East Drive		City Montgomery	State AL	Zip Code 36117	Area Code/Phone Number (334) 244-3678
Job Title: Senior Administrative Associate/Student		Base Salary (Annual or Hourly):		Dates Employed (Month/year):	
<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Start \$12,000 Final \$41,970		From 07/02/1984 To 04/01/2005	
Describe responsibilities: Provided administrative and clerical support to the Dean of Sciences, advised students, composed documents (i.e. letters, reports, memos), prepared payroll, and supervised 7 departmental secretaries and 5 student workers					
Reason for leaving: Retired					
EMPLOYER (previous):				Supervisor's Name	
Street Address		City	State	Zip Code	Area Code/Phone Number
Job Title:		Base Salary (Annual or Hourly):		Dates Employed (Month/year):	
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Start _____ Final _____		From _____ To _____	
Describe responsibilities:					
Reason for leaving:					
EMPLOYER (previous):				Supervisor's Name	
Street Address		City	State	Zip Code	Area Code/Phone Number
Job Title:		Base Salary (Annual or Hourly):		Dates Employed (Month/year):	
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Start _____ Final _____		From _____ To _____	
Describe responsibilities:					
Reason for leaving:					

EDUCATION AND TRAINING

(Please list all high schools, colleges and special courses attended, time at each and grades completed. Also list below any professional designations or American Institute of Banking courses completed.)

Name of School	City & State	No. of Years Completed	Major Studies	Grade Average	Degree or diploma rcvd Yes/No		
High School Vigor High School	Prichard, AL	4		A/B	Yes		
Business University of South Alabama	Mobile, AL	3	Communications	B	No		
College Faulkner University	Montgomery, AL	1	Human Resource Management	A	Yes		
Graduate							
American Institute of Banking, Institute of Financial Education or Other Related Courses				Date			
Other (describe)							
Professional Designations/Licenses							

Job Information

Have you ever been asked to resign or been discharged from any position? If yes, please explain.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Have you ever been placed on probation, counseled, warned or disciplined for violation of company policy or work performance? If yes, please explain.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Have you ever been bonded?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Refused Bond?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Have you ever been convicted, paid a fine or admitted guilt to a criminal offense (including but not limited to robbery, embezzlement, forgery, perjury, etc.) other than minor traffic offenses? If yes, please explain.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Have you signed a patent/confidentiality agreement or agreement not to compete with your current or former employer? If yes, explain..	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

DISCLOSURE STATEMENT

Colonial does not discriminate in hiring or any employment practice on the basis of race, color, religious creed, national origin, sex, ancestry, age, or citizenship status nor does Colonial discriminate against any employee or candidate for employment because of physical or mental disability, nor does Colonial discriminate against Vietnam Era Veterans, Disabled Veteran, Special Disabled Veteran, other Eligible Veteran, or recently separated Veteran. Candidates will be considered if otherwise qualified regardless of disability or Veteran Status. No question on this application is intended to secure information to be used for such discrimination. If you feel that you have been discriminated against in any prohibited manner during the selection process, please ask to speak to the Equal Opportunity Coordinator in order for the matter to be investigated further.

Colonial, at its own expense, arranges for surety bond on each of its employees. Unless your background is acceptable to a surety company, it will be difficult to secure this bond and Colonial may be unable to offer employment in certain positions.

STATEMENT OF AGREEMENT

I certify that the answers given herein and during an interview are true and complete to the best of my knowledge. I authorize the investigation of all matters contained in this application and hereby give the employer permission to contact schools, previous employers, references, and all others, and hereby release the employer from any liability as a result of such contact unless otherwise noted in this application. I understand that misrepresentation, omissions of facts, or incomplete information requested in this application may remove me from further consideration for employment or may result in dismissal, should I be employed.

I hereby acknowledge that I have read the foregoing disclosure statement and understand the contents.

It is agreed and understood that this Application for Employment in no way obligates Colonial to employ me and that any offer of employment is subject to the terms and conditions stated on this application form. I agree and understand that my employment is for no definite duration and may be terminated at will by either Colonial or me. It is agreed and understood by me that participation in any of the benefits programs of Colonial does not create a contract of employment. Additionally, the Employee Handbook or statements of Colonial policy is not a contract, should not be construed as a contract and cannot create a contract of employment for any definite duration. I agree and understand that only the Chairman of Board or Regional President/CEO has the authority to establish a contract of employment with me and that any such contract must be in writing, designated as an employment contract, and signed by both parties.

If required for the position for which I am applying, I will consent to a post offer pre-employment physical examination and blood or urine analysis at Colonial expense. (Note: This analysis may test for controlled substances.) I understand that if I falsify responses to medical inquiries, including my history of worker's compensation claims, I may be terminated from employment and precluded from receiving worker's compensation benefits and/or unemployment benefits. Further, I understand that any employee or former employee who makes knowingly false or fraudulent material statements or misrepresentation for the purpose of obtaining worker's compensation benefits may be guilty of felony.

If hired, I pledge to abide by Colonial policies concerning Affirmative Action/Equal Employment Opportunity and prohibition of unlawful harassment. Further, I promise to immediately report any violation of such policies in the manner set forth in those policies.

In the event of my employment, any Colonial materials entrusted to me during the course of my employment will be returned to Colonial on the last day of my employment, whether I resign or am terminated. I agree and understand, that should I be employed, I will not at any time or in any manner, either directly or indirectly, divulge, disclose or communicate to any person, firm or corporation in any manner whatsoever any confidential information concerning any matters affecting or relating to the business of the Employer, including, without limiting the generality of the foregoing, any of its customers, the prices it attains or has attained from the sell of, or which it sells or has sold, its services or products, its manner of operation, its plans or other "proprietary information." I understand that I may be asked to sign a confidentiality agreement consistent with this paragraph as a condition of employment.

Date 01/31/2006

Signature Cynthia Rene Ellison